











https://www.dolphinsgroup.co.ke/dolphins_training/training-schedule/

Cell Phone Lines; +254-700 086 219 or +254-712 636 404

View Nairobi and Mombasa Kenya Options

| NITA - Selected & Approved Trainers No. TRN/711 | Duration | Rates in Ksh VAT Excl.per unit | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | ост | NOV | DEC |
|--|----------|-----------------------------------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|-------|
| | (Days) | Ksh | | | | | | | | | | | | |
| Nairobi and Mombasa - Kenya | | | | | | | | | | | | | | |
| 2025 Training Programs | | | | | | | | | | | | | | |
| Advanced MS Excel Skills Training -Executive Dashboards & Business Data Analysis | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Certified ECOMMERCE SpecialistThe Future | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Excellent Project Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| POWER BI Practical Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Primavera P6 Professional Fundamentals and Advanced Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Proficiency Skills on MS PowerPoint, Word, Excel and Data Visualization Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Excellent Meeting Management and Minute Taking Skills Training | 2 Days | 49,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Key Account Management & Sales Effectiveness Skills TrainingYour Ultimate Guide | 3 Days | 69,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Executive Public Speaking & Business Presentation Skills Training | 3 Days | 69,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Perfect PA & Effective Office Administrator Skills Training | 3 Days | 69,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |

| Finance for Non Finance Managers/DirectorsFind your missing links! | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
|---|--------|-----------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|-------|
| Budgeting and Cost Control Skills Training & Consultancy | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Excellent Supervisory Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| ER - Employee Relations and Engagement - Motivation, Grievances, Conflict and Discipline | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Business Analytics, Data Analysis and Metrics Skills Training Delivering Strategic & Organizational Growth | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Effective Credit Management and Debt Collection Skills Training | 2 Days | 49,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Effective Managerial Leadership & Supervisory Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Credit Risk Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Advanced Negotiation Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| The WOW! Customer Service, Public Image, Dressing and Etiquette | 3 Days | 69,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Office Management Master Class Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Customer Service Metrics -What you need to know, grow and Measure in today dynamic environment | 3 Days | 69,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Strategic Marketing and Communication Skills Training Delivering Organizational Growth | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |

| Excellent Communication, Image and Business etiquette skills | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
|--|--------|-----------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|-------|
| Strategic Performance Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| HR Analytics and Metrics Skills Training Delivering Strategic & Organizational change using HR Tools | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Competency Based Interviewing Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Executive Assistant Master Class Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Diligent Record Management & Information Technology In Record Keeping Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Supply Chain and Inventory Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Customer Relationship Management Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Monitoring & Evaluation Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Financial Modeling With Advanced Excel and Dashboards Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Fraud & Forgeries Detection, Prevention & Response Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Cyber Security,ICT Security and Penetration Testing Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Transport, Logistics and Supply Chain Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Risk Management Skills Training., Learn how to implement | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |

| Basel II/III Retail Credit Risk Modelling Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
|---|--------|-----------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|-------|
| Fire,First Aid and Security Practical Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Personal Financial Management & Investing Skills Training | 2 Days | 49,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Managing Remote Teams Skills Training - Mastering Virtual Team Management | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Blockchain and other Emerging Technologies -Digital Transformation - Getting Ready for the Future | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-1 |
| Commercial and Business Contracts Skills Training - A Practical Guide | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Advanced Social Media Training -Relating to Customers and Stakeholders through Social Channels | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-1 |
| Implementing Effective Preventive & Predictive Maintenance Programmes Skills Training -Evolving Away From Reactive to Preventive & Predictive Maintenance | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-1 |
| Effective Purchasing and Contract Negotiation Strategies Skills Training -Enhancing Profit through Effective Processes and Contracts | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-1 |
| Personal Effectiveness & Influencing Skills Training - Communicate, Negotiate, Influence & Persuade | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Procurement Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Professional Writing, Report Skills and Excellent Communication Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-1 |
| Production Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-1 |

| Accounts Payable Skills TrainingFrom Accounting to Management | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
|---|--------|-----------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|-------|
| PR and Corporate Communications- Unleashing the power of PR Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Pensions - Governance & Regulation Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Warehouse & Stores Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Sales Manager Conference Mastering Sales Management Fundamentals. | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Emotional Intelligence Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Self Leadership Skills Training Embracing Agility for Highly Effective Self-Leadership. | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Facilities Management Skills Training Standards, Processes, and Implementation Guidance | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Leadership - Masterclass | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Mastering People Management and Leadership Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Pension Fund Investment Strategies Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Intra - Entrepreneurial Leadership Essentials Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Managing Performance with OKR (Objectives and Key Results) Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Competencies: Design, Development and Implementation Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Cultivating Learning Agility in the Workplace Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Achieving Excellence in Customer Service Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |

| Client Management Strategies for Retention & Growth Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
|--|--------|------------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|-------|
| | | | | | | | | | | | | | | |
| Advanced Tax Administration Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |
| Fundraising/Resource Mobilization and Grant Writing Masterclass Skills Training | 5 Days | 129,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 15-19 |

| Mombasa - Kenya Coastline and Alse Preference | o offe | red in Nai | irobi, | Naiva | asha, | Nakı | ıru a | nd m | ore lo | catio | ns as | per | your | |
|--|--------|------------|--------|-------|-------|------|-------|-------|--------|-------|-------|-------|-------|------|
| 2025 Training Programs | | | | | | | | | | | | | | |
| ER - Employee Relations and Engagement - Motivation, Grievances, Conflict and Discipline | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Office Management Master Class Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Credit Risk Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Strategic Communication Skills Training Enablers & disablers of good corporate communication | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Financial Modeling With Advanced Excel and Dashboards Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Excellent Project Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| AML - Anti-Money Laundering Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Monitoring & Evaluation Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Diligent Record Management & Information Technology In Record Keeping Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |

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|---|--------|-----------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|------|
| Advanced MS Excel Skills Training -Executive Dashboards & Business Data Analysis | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| HR Analytics and Metrics Skills Training Delivering Strategic & Organizational change using HR Tools | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| HR Information Management System Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Excellent Call Centre Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Executive Assistant Master Class Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Government Protocols, Communication & Etiquette Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Excellent I.T. Services Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Supply Chain and Inventory Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Managerial Leadership & Supervisory Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Corporate Social Responsibility Skills Training -Integrating Sustainability for Future Growth | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Organizational Culture Leadership Skills Training - Building Performance-Based Teams | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Policy Initiatives to Transform HR Skills Training -Taking HR to the | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Linking Training to Organisational Goals Skills Training -Applying Focused Training Interventions to Deliver Organisational Success | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Advanced Selection, Interviewing & Recruitment Skills Training - Proven Techniques for Dramatically Transforming Your Ability to Hire Effectively | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Business Process Re-engineering (BPR) skills Training Transforming Business Process from 360 across the Enterprise | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |

| Capital Raising Skills and Strategies Empowering you to Access Local and International Capital Sources for Organizational Growth | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
|--|--------|-----------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|------|
| Effective Board Reporting and Presentation Skills Training Maximal Confidence Authenticity and Presence | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Quality Assurance and Control Skills TrainingImproving Quality and Performance Excellence | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Sustainable Business StrategyThe Key to a Responsible Organisation | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Best Practices in Claims Management Practical Skill Sets to Saves Costs and Time | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Managing Fraud in a Digitized World Connected, Dependent and Vulnerable | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Agile Product Management Bringing Profitable Products to Market | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| People Analytics Transforming Management with Behavioral Data | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Corporate Risk & Crisis Management Commanding Disaster Prevention, Recovery & Business Continuity Planninge | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Building and Supporting High Performance Board Skills Training Developing An Effective Board for Strategic Planning & Corporate Governance | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Asset Management Skills Training Asset Management Processes and ISO 55001 Implementation Guidance | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Treasury and Risk Management Skills Training Identifying, Measuring and Managing Financial Risk | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Management - Masterclass Improved Management through Leading- Edge Strategies | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Advanced Financial Statements Analysis Skills Training Evaluation and Interpretation of Financial Position and Performance | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Sales Manager Conference Mastering Sales Management Fundamentals | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |

| The Future of HR: Re-engineering the Employee Experience Best Practices in International Human Resource Management (HRM) | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
|---|--------|-----------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|------|
| The Training Analyst Improving Learning Outcomes, Using Data, & Evaluating the Impact of Learning & Development in the Organization | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Disruptive Innovation Skills Managing Radical Change for High Growth | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Talent Management Skills TrainingIdentifying, Developing and Retaining Talent for Organizational Success | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| The NEW Executive Assistant Skills Training -Exceptional Executive Office Management | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| OSHA Training - Occupational Safety & Health Administration Standards,The Right Way for Safety | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| CEO Excellence; The Six Mindsets That Distinguishes the Best Leaders from the Rest | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| E-Government; Digital Transformation in Government, Innovating Public Policy & Service Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Finance & Accounting for Office Administrators & Secretaries; Contributing & Benefiting from Accounting and Finance Systems | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Beyond Customer Service- Service, Quality and Excellence Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Implementation of Modern Record Management through SharePoint and Office 365 - Managing Records in Support of Business Requirements Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Professional Business System Analyst Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Construction Contracts Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Market and Competitive Intelligence Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Board Secretary Master Class Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Coaching - Mastering the Art of Coaching Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |

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|---|--------|-----------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|------|
| Procurement - Emerging Technologies in Procurement and Supply Master Class Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| The Art of Presence & Influence Master Class Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Managing Multiple Tasks, Priorities & Deadlines Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Central Bank Digital Currency (CBDC) Masterclass Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Central bank Digital Currency (CDDC) master class 3kms Hammig | 5 Days | 89,000.00 | 27-31 | 24-20 | 24-20 | 20-2 | 20-30 | 23-27 | 20-1 | 25-29 | 27-3 | 27-31 | 23-20 | 0-12 |
| Strategic Leadership Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Data Visualization Skills TrainingThe New Era for Comprehending and Conveying Information | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Business Intelligence & Analytics for Finance Professionals Skills TrainingLeveraging Data to Improve Decision-making and Build Competitive Advantage | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Facilities Management Skills Training Standards, Processes, and Implementation Guidance | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Sustainability Leadership and Corporate Responsibility Skills Training The need for CSR, Stakeholder Engagement, SDGs and the ESG Framework | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Benchmarking: Comparing Your Performance with the Best Skills TrainingTools and Methodologies for Continuous Quality Improvement | 5 Davs | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| | 3 Days | 89,000.00 | 27-31 | 24-70 | 24-20 | 70-7 | 20-30 | 23-27 | 20-1 | LJ-L7 | 2/3 | 27-31 | 23 20 | 0-12 |
| Zero Based Budgeting (ZBB) Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Advanced Data Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Advanced Basel III Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |

| Strategic Brand Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
|---|---------|------------|-------|-------|-------|------|-------|-------|------|-------|------|-------|-------|------|
| | | | | | | | | | | | | | | |
| Job Analysis and Job Evaluation Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Sob Analysis and Sob Etalaation State Haming | J Days | 07,000.00 | 27-31 | 24-20 | 24-20 | 20-2 | 20-30 | LJ-LI | 20-1 | 25-27 | 273 | 27-31 | 23 20 | 0-12 |
| | | | | | | | | | | | | | | |
| Business Transformation Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| | | | | | | | | | | | | | | |
| Business Continuity Management Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| business continuity management states framing | Juays | 89,000.00 | 27-31 | 24-20 | 24-20 | 20-2 | 20-30 | 23-27 | 20-1 | 23-29 | 273 | 27-31 | 23 20 | 0-12 |
| | | | | | | | | | | | | | | |
| Industrial and Labour Relations Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| | | | | | | | | | | | | | | |
| Investment Risk Management Skills Training | E Davis | 80 000 00 | 27.24 | 24.20 | 24.20 | 20.2 | 27.20 | 23-27 | 20.4 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| investment risk management skitts framing | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-20 | 8-12 |
| | | | | | | | | | | | | | | |
| Portfolio Investment Analysis Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| | | | | | | | | | | | | | | |
| Davis Di fan Finance Davis and Chille Tanining | | | 27.24 | 24.20 | 24.22 | 20.2 | 24.20 | 22.27 | 20.4 | 25.20 | 20.2 | 27.24 | 22.20 | 0.40 |
| Power BI for Finance Professionals Skills Training | 5 Days | 89,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| | | | | | | | | | | | | | | |
| Legal Contract Skills Training | 5 Days | 129,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| Legal and Compliance Management Skills Training | 5 Days | 129,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| Fundraicing/Possures Mobilization and Count Writing Master-less | | | | | | | | | | | | | | |
| Fundraising/Resource Mobilization and Grant Writing Masterclass Skills Training | 5 Days | 129,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | İ |
| Compliance Officer Skills Training | 5 Days | 129,000.00 | 27-31 | 24-28 | 24-28 | 28-2 | 26-30 | 23-27 | 28-1 | 25-29 | 29-3 | 27-31 | 23-28 | 8-12 |

Some of the Previous Attendants Had This to say....

View Testimonials...

The trainers were great and detailed, Very interactive and easy to get along - Christine Adolwa, HR Business Partner - General Motors E.A.

The course was very helpful and orchestrated well - James Ngugi - Knight Frank Kenya Limited

The trainers were excellent and the course content was highly relevant - Annmarie Mavenjina Nkelame, Board Member - Tanzania Women Lawyers Association

I would recommend this training to others as it is a very relevant eye-opening course - Lilian Muthoni, Internal Auditor - UAP Insurance

The training was exceptionally good, the trainers were excellent and I have learnt a lot - Mabe Clement, Program Assistant - WHO

This is the most practical training that I have attended so far. Thank you Dolphins Group - Eunice Njoroge, Administrator - Mamlaka Hill Chapel

The course has enlightened and empowered me. Wonderful training professional trainers - Mary Kuria, PA - Diamond Trust Bank

An out of this world experience in terms of the knowledge gained on all the facets. In addition, the real life experiences incorporated in the training helped to make everything clear. I believe from this training I will now be an efficient employee - Esther Muigai, Executive Assistant - KEPSA

Superb, effective and informative training, instructor was very well prepared and informed. The organization was excellent - Nausheen Ismail, Procurement Manager - Jubilee Insurance

The trainers were fantastic and the Dolphins team did great work. Keep it up! - John Gakunyi, Internal Auditor - The Star Publications Limited

A perfect training with exceptional content and excellent trainers - Eva Njeri, Office Assistant - CDSC

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